

## **The WISE-Ability Model: Creating Pathways to Employment for People with Disability**

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### **What is the topic to be discussed?**

There is currently a significant employment service gap for people with disability in Australia. The Work Integration Social Enterprise Ability Model (WISE-Ability) is an organisational design approach developed to offer increased opportunities for people with disability to be employed in community based settings earning equal pay.

### **What are the key questions/agenda you would like to raise for discussion? (50 words)**

This panel will discuss the key features of the WISE-Ability model and provide examples of strategies that have supported people with disability to move from an ADE setting into a job role within the community.

How can the model become more widely embedded in the disability services and employment landscape?

### **Who will lead and contribute to the discussion? Please include the names of the panel members here, and add them as co-authors below (select Yes for Presenter).**

Dr Perri Campbell

Dr Jenny Crosbie

A representative from a partner disability employment organisation (person to be confirmed)

A person with disability who has been involved in the WISE-Ability approach

**How do you plan to engage the audience? (e.g. ask for audience input in response to the topic questions and/or invite them to question panellists)**

The panel will take questions from the audience. The panel will include representation from people with disability and service provider organisations as well as researchers.

**Why is this important and how does it contribute to the theme of ‘New Frontiers’? How might this panel discussion showcase or debate new ideas and how we might make the world a better place for people with disability?**

WISE-Ability organisations have the potential to open up a new frontier for people with disability who want to work in a community based job. People with disability want better employment outcomes. WISE-Ability has the potential to support the disability sector to provide the necessary supports to enable employment outcomes.